

**CENTRAL INDUSTRIAL RELATIONS/CLS OFFICER'S
ASSOCIATION
[RECOGNISED BY THE GOVERNMENT OF INDIA]**

O/o CLC(C),
Shram Shakti Bhawan, Rafi Marg,
New Delhi-110001.

President : Vacant
Sr. Vice-President : Vacant
Vice President 1.: Vacant
2. : Sh. Washimul Haq

General Secretary : Sh. Niranjana Kumar
Joint Secretary 1. : Sh. Sumit
2. : Sh. Ankur Dalal
Treasurer: Sh. Pankaj Dahiya
Asstt. Treasurer : Sh. Swapnil Singh Thakur

No. 03/2026

Dt. 05.05.2026

Dear Member,

Please find the attached minutes of meeting of association held on 02.05.2026 through virtual mode.

United we stand divided we fall. Together we are stronger.

Niranjana Kumar
(Niranjana Kumar)
General Secretary

Minutes of the Annual General Body Meeting of the CIRM/ CLS officer's Association held on 2nd May 2026 through Online Mode.

The meeting was attended by approximately 50 Officers and it commenced with a welcome address by Shri S.K. Sahu, who briefly introduced the agenda for the meeting. He also informed the members that a successful membership drive had been completed with the support of all the members.

Thereafter, he invited Shri Niranjana Kumar, Hon'ble General Secretary of the Association to take the proceedings forward. Shri Niranjana Kumar informed the participants about the handing over of financial assistance amounting to ₹3,00,000 to the family of Late Shri Raghavedra Nayak (DLWC). The amount comprised ₹2,88,000 contributed by members and ₹12,000 from the Association. The contribution was handed over by Shri Mohanty and Shri Basavraj.

The main agenda for the meeting regarding the pending elections for the association was discussed and it was discussed that elections for the following posts need to be conducted, which was approved in the last AGM, are as follows:

1. President
2. Senior Vice President
3. Vice President–I
4. Vice President–II
5. General Secretary
6. Joint Secretary–I
7. Joint Secretary–II
8. Treasurer
9. Assistant Treasurer

Owing to the workload at the Headquarters level, Shri S.K. Sahu requested regional units to volunteer for managing the election process. In response, the Bhubaneswar and Chennai regions volunteered to undertake the responsibility, also Sh. Raghavendra K. Khuraria, DWC, O/o DGLW volunteered to share the responsibility.

Subsequently, The representative of outside agency demonstrated the online process for nomination and voting. He explained that the entire election process could be conducted in a safe and secure manner through an online platform. The process includes registration of candidates, generation of login credentials, and display of a dashboard containing the list of posts. The system would allow voters to view candidate profiles, photographs, and agendas before casting their votes. Administrative control would be maintained through a backend system enabling monitoring of voting timelines and post-wise voting.

It was informed that the portal would be developed as per the required specifications by **15th May 2026**. The representative of outside agency further stated that a domain and server would be required to host the election platform. The estimated cost for the server, website, and domain was indicated as approximately ₹15,000, with domain costs varying based on the type selected. It was also deliberated and agreed that initially, a static website would be developed, which could later be upgraded to a dynamic platform based on future requirements.

Further, the process for casting of votes and constitution of the Election Committee was discussed. It was agreed unanimously by all the officers who participated in the meeting that the election process would be conducted in a time-bound manner and will be done in online mode.

The following timeline for the election process was finalized:

- **15.05.2026** – Last date of contribution
- **16.05.2026** – Finalization and publication of voter list
- **20.05.2026** – Filing of nominations
- **22.05.2026** – Last date for withdrawal of nominations
- **23.05.2026** – Publication of final list of candidates
- **27.05.2026 (08:00 AM – 04:00 PM)** – Casting of votes
- **27.05.2026 (05:00 PM)** – Declaration of results

It was further requested that all candidates intending to contest the elections must submit a brief bio-data, photograph, and a short write-up outlining their agenda, considering that members may not be personally acquainted with all candidates.

A proposal was also discussed regarding inclusion of a Deputy Director from the Ministry of Labour and Employment (posted in the Ministry) as an ex-officio member. It was agreed that the newly elected body would take an appropriate decision on this matter.

The participants were unanimously agreed to proceed as per the above discussion with minor changes of By-law of the association for conducting of election through online mode with the help of technology to enable participate of all the members across the country without any geographical constraint.

The meeting concluded with a vote of thanks by Shri S.K. Nayak.

Minutes Prepared by Shri S Ravikanth Reddy.